

## **Article 1. Name**

Section 1.01 This association shall be known as the New Jersey Chapter (the “chapter”) of the Labor and Employment Relations Association.

## **Article 2. Purposes**

Section 2.01 The purpose of this chapter is to promote the objective and programs of the National Labor and Employment Relations Association (the “National Association”); to secure the free exchange of ideas among persons who are interested in labor and employment relations; to encourage research in labor and employment relations; and to strengthen common interests between Rutgers University educators and New Jersey practitioners.

## **Article 3. Membership**

Section 3.01 Any person interested in the chapter’s purposes may, upon payment of dues, become a member.

Section 3.02 There shall be the following classes of members:

- (a) Regular Members paying annual dues as determined by the executive board.
- (b) Student Members paying annual dues as determined by the executive board.
- (c) Organization Members paying annual dues as determined by the executive board.

## **Article 4. Officers and Directors**

Section 4.01 The chapter shall have the following elected officers chosen from the regular members: President, Vice President, Secretary, and Treasurer. The terms of office shall be from June 1<sup>st</sup> through May 31<sup>st</sup> of the following year. Officers may hold no more than two, 1-year terms. This restriction does not apply to Treasurer.

Section 4.02 All officers must apply for membership in the National Association.

Section 4.03 Officers also shall be members of the executive board.

Section 4.04 In addition to the elected officers, the executive board shall be comprised of at least eight (8) other persons drawn from the ranks of organized labor, management ADR neutrals, appointing agencies, and other organizations including law firms serving the labor and employment community. The board shall always have at least two members from organized labor and two members from management of employers with a represented workforce. The terms of office shall be from June 1<sup>st</sup> through May 31<sup>st</sup> of the following year. There shall no limit on number of terms any member may hold on the executive board.

Section 4.05 The President shall appoint a Nomination Committee of four members. During the fall months, the Nomination Committee shall, with the advice of the general membership, formulate a slate of proposed officers and board nominees, which shall be presented to the membership at a meeting of the membership which shall be conducted within the first quarter of the calendar year. Nominations will also be accepted from the floor. A floor nomination shall require the support of a second. The election, to be conducted by raised hand, shall be conducted at the next meeting of the membership. Only members in good standing (dues paid) shall be eligible to cast a vote. The candidate for each office that received the majority of votes call be declared elected.

## **Article 5. Duties of Officers and Directors**

Section 5.01 The President or designee shall preside at all business meetings, shall appoint committee chairs, and shall perform duties as shall be deemed necessary by the executive board.

Section 5.02 The Vice-President shall function in place of the President if the President is absent or unable to perform the presidential duties and shall undertake other duties as deemed necessary by the President and executive board.

Section 5.03 The Secretary shall be responsible for membership lists, meeting announcements, mailings by the chapter, and other duties as shall be deemed necessary by the executive board.

Section 5.04 The Treasurer shall collect and keep safe the dues and other income of the chapter, oversee payment of debts incurred, report income and expenses to the executive board, and other duties as may be deemed necessary by the executive board.

Section 5.05 The executive board shall select the appropriate chapter representatives and approve all expenses prior to attendance at any national convention, seminar, or other meetings, which are of organizational importance to the chapter's operation.

## **Article 6. Amendments to the Bylaws**

Section 6.01 Amendments, which have been approved by the executive board, must be adopted by a majority of paid-up members present at the business meeting at which they are introduced.

## **Article 7. Termination of the chapter**

Section 7.01 At such time the New Jersey chapter should be dissolved the officers after paying or making provision for the payment of all liabilities of the chapter, shall allocate all remaining assets to an appropriate Rutgers Undergraduate student scholarship fund as determined by the officers of the chapter. Any such assets not so distributed shall be disposed of pursuant to NJ Rev stat§ 15A:1-1 (2013).

Approved:

October 3, 2022